NMN
NATHAN MICHAEL NADER

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My years of experience in web development has taught me the interpersonal skills necessary to comprehend the client's needs and convey critical information to team members. From single page informational sites to ecommerce platforms responsible for millions in revenue annually, my thorough understanding of web languages has enabled the successful execution of complex applications tailored to the client's specifications. I have been able to translate these experiences to junior team members by mentoring them to achieve their own successful executions of elaborate designs. In regards to user experience, no project will succeed without understanding the user's expectations. Proper execution is essential. Collaborative environments simplify and streamline projects to reduce costly delays.

EDUCATION

Bachelor's of Science in Graphic Design - Herzing University, Madison WI
Graduated December, 2011 (cum laude)

TECHNICAL SKILLS

HTML5 - CSS3 - SASS - Javascript - Adobe Creative Cloud - ASP.NET - PHP - FTP - Microsoft Office

SOFT SKILLS

Time Management - Teamwork - Project Coordination - Multi-tasking - Problem Solving - Communication

EMPLOYMENT

Assistant Manager at Bacco Farms Provisioning (Flint, MI) from November 2020 to Present
+ Maintain METRC compliance on inventory, including receiving shipments and transaction audits.
+ Ensure point-of-sale and online storefronts has correct prices, sales, and product quantities.
+ Creation of email marketing and sales / specials to drive new business.
+ Development of product documentation for in-store customer experience and online.
+ Opening and closing of store, including daily cash drawer logs, storing products, and building security.

Delivery Driver / Budtender at Bacco Farms Provisioning (Flint, MI) from June 2020 to November 2020
+ Following MRA guidelines, securely deliver cannabis to patient's homes.
+ Understand patient's needs and advise them on solutions.
+ Inventory management, product packaging, point-of-sale maintenance, and customer documentation.
+ Greeting patients during check-in, answering inquiries by phone and email.

Amazon Flex Delivery Driver (Minneapolis, MN) from October 2019 to February 2020
+ Delivering Amazon packages using one's own vehicle on a designated route.
+ Using the Flex app, document deliveries, scan packages into driver's possession, and communicate with recipients.

Courier "Commander" at Airspace Technologies (Minneapolis, MN) from September 2019 to June 2020
+ On-demand courier service delivering time-sensitive materials, primarily from hospitals and airports.
+ TSA STA certified to send and receive air freight from airlines.
+ Long haul deliveries to other states, at times in excess of 300 miles away

Front End Web Developer at Blue Compass Interactive (Des Moines, IA) from March 2018 to July 2019
  + Develop fully custom websites from approved designs integrated into our custom .NET (C#) based content management system.
  + Collaborate with the design team to understand and create fully custom animations and user interactions.
  + Ensure all development works across all devices, screen sizes and browsers, including Internet Explorer.
  + Support clients and co-workers with updates and solutions to existing websites.
  + Work with team members to offer detailed, accurate project estimates and offer ideas for new site enhancements.

Web Developer at Flying Hippo Web Technologies (Des Moines, IA) from January 2017 to March 2018
  + Maintain and update existing web applications written in .NET (VB) and PHP
  + Maintain site databases using MySQL and SQL Server Management Studio
  + Support: receive inquiries from clients, address their concerns, and take appropriate actions to fix the concerns
  + Collaborate with team members to ensure the best possible solution is executed

Front End Developer at iNET Web & Marketing (Waukesha, WI) from April 2012 to July 2016

April 2012 to June 2013 - Web Designer and Developer
  + Responsibilities included full site development: design, creation, and post-live site updates
  + Managed multiple projects at various stages of completion ahead of established time lines
  + Facilitated client meetings to understand their specific goals and outcomes
  + Provided comprehensive training to clients upon site completion
  + Lead team meetings to coordinate site updates, corrections, and provide technical support

June 2013 to January 2014 - Front End Web Developer
  + Responsibilities included oversight of projects transitioning from design concept to full-site execution
  + Coordinated with the SEO team to structure site mapping for maximum URL efficiency
  + Lead eCommerce web projects structuring data sets for effective importation and exportation
  + Validated web projects during development including post go-live checks

January 2014 to July 2016 - Senior Front End Developer
  + Responsibilities included the development of new hires; teaching them how to effectively construct projects in a custom CMS
  + Trained junior team members to develop custom websites using CSS3, HTML5 and Javascript
  + Developed large custom web projects; collaborated with multiple teams for comprehensive site execution
  + Supported senior team members on updates, core build issues, errors, and UX/UI conflicts
  + Implemented advancing standards in the development process
  + Provided one-on-one hands-on training to improve individual team member's performance
  + Generated budget hours quotes for web projects and updates
  + Outlined best practices to complete quoted tasks efficiently